

JOB DESCRIPTION
(Cost & Management Accountants)

Job Name	Officer Trainee (OT) - CMA
Company Name	Vedanta Limited Official Website: https://www.vedantalimited.com
Job Type	Full Time
Skills	Strong analytical skills, Business & Financial Acumen, Innovative Thinking, Digital & Tech-savvy, Team player, Highest standard of ethics and governance, Excellent communication skills
Location	Business Unit & Site Locations Pan India
Experience	Fresher
CTC	Rank Holders: INR 13.65 LPA + INR 1 LPA (Joining Bonus) Non-Rank Holder: INR 11.55 LPA + INR 1 LPA (Joining Bonus)
Interview Stages	• Group Discussion • Personal Interview
Eligibility	• 60% throughout in 10th, 12th, Graduation and Post graduation, without any backlogs at the time of selection and joining • Should have completed 3-year B.Com degree in full-time or correspondence mode • No other gap in regular course of studies is allowed. Not more than 1 year of gap between either 12th & Graduation • All the 4 groups of Inter & Final ICWA Examination to be cleared in 1st attempt • Foundation (If any) should be cleared in the First Attempt
Description	Key responsibilities include: • Assist in completion of Cost Audit as part of statutory compliance. • Effective Partnering with Business & other Stakeholders for Cost Optimization. • Prepare monthly and quarterly accounting reports for submission to management. • Maintain and review the general ledger and reconcile balance sheets, Cost Benefit Analysis